



## Environmental & Sustainability Statement

UV&S adheres to a principled stance in matters of integrity, diversity, inclusivity and social responsibility. We will seek growth through the development of innovative services and solutions through a balanced approach to economic activity and environmental responsibility. We will not tolerate discrimination and commit to identifying and addressing the environmental aspects resulting from the provision and delivery of services across our divisions.

UV&S's commitments can be defined as follows:

- The Company will contribute to diverse and stable economy through ethical business practices and operations.
- The Company has authored an [Anti-Slavery Policy](#) and will apply these principles to relationships with suppliers and clients.
- The Company will not tolerate discrimination of its staff in respect of disability, ethnicity, gender, politics, religion or sexual orientation and will encourage equality. The company will continue to develop a diverse staffing profile.
- The Company commits to diligent health and safety management. Working conditions will be monitored and improved to ensure the welfare of its staff and others affected by our activities.
- The Company will follow the principles of reduce, reuse and recycle. These practices will be extended not only to our facilities, but to services provided to clients.
- The Company will enhance the environmental efficiency of its business facilities to reduce the consumption of energy and other natural resources (e.g. water, waste). This includes but is not limited to:
  - Using naturally climate controlled facilities
  - Use of battery operated equipment and bio-diesel fuel where possible
  - The secure disposal and recycling of client assets
  - Using zero-landfill policies in our UK division with priority given to recycling and energy recovery
- The Company operates to support its Clients to reduce the environmental impact of their business activities. This includes but is not limited to:
  - Housing clients assets within an efficiently-performing structure, fit and maintained for purpose.
  - Continued encouragement of innovations such as motion-activated lighting and re-usable containers for shipping and storage.
  - Providing transportation of assets by appropriate means and routes. Our fleet is updated as advances in emissions technology become available.
- The Company will seek to identify partners, suppliers and service providers who offer a positive approach to environmental responsibility.
- Our UK division will also:
  - Meet where possible, all current and future European and national environmental legislative and regulatory requirements. The company will also where possible, seek to exceed these standards.
  - Work with registered charities to fund through performance metrics, positive contributions to biodiversity, such as the planting of trees in urban spaces.
  - Encourage wherever possible, the use of public transport, thus reducing the environmental impact.

This policy document is available to all staff, clients, contractors, suppliers and partner organizations.